

Language Patterns: Bilingualism and Demographics in Quebec

Published June 13, 2025 15 min read



Linguistic Context: Montreal and Quebec

Montreal's population is highly <u>multilingual</u>. According to the 2021 Canadian Census, 58.5% of Montréal residents are **bilingual** (know both English and French), while 27.2% are French-only and 11.9% English-only speakers (Source: <u>www12.statcan.gc.ca</u>). In contrast, in the province of Quebec as a whole roughly 90% of residents are fluent in French and consider it their primary language (Source: <u>latmultilingual.com</u>), whereas only about 13.0% report English as their sole official language (Source: <u>www150.statcan.gc.ca</u>). Correspondingly, about 77–79% of Quebecers speak French at home (Source: <u>latmultilingual.com</u>) (Source: <u>latmultilingual.com</u>), whereas in Montreal 59% speak French at home and 26% speak English (Source: <u>www12.statcan.gc.ca</u>). Nearly 80% of all Quebec's Anglophones live in the Montréal census metropolitan area (Source: <u>www150.statcan.gc.ca</u>). In short, Montreal is a *majority*-bilingual city with a significant Anglophone minority, while <u>Quebec</u> outside Montreal remains overwhelmingly francophone



(Source: www150.statcan.gc.ca) (Source: www12.statcan.gc.ca). Any marketing strategy must account for this mix: French-language content will reach the majority (especially native francophones), but English-language materials can appeal to the sizeable bilingual and English-speaking segment.

Legal Framework: French-Language Requirements

Quebec's **Charter of the French Language** (Bill 101, with Bill 96 amendments) mandates French as the default language of business. All public-facing communications in Quebec **must** include a French version, and in many cases French must be predominant (Source: educatoi.qc.ca) (Source: dlapiper.com). Key requirements include:

- Commercial documents: Catalogues, invoices, receipts, websites, brochures and other business documents must be available in French (Source: educaloi.qc.ca). If an English version is offered, it can only be supplemental the French text must be of comparable quality and prominence (Source: educaloi.qc.ca). For example, any contract of adhesion or standard form must be in French (an English copy may be provided only upon request) (Source: educaloi.qc.ca).
- Websites and digital: Any website offering goods or services to Quebecers must have a French-language version (Source: educaloi.qc.ca). English content is allowed only in addition to (not instead of) French (Source: educaloi.qc.ca). The Office québécois de la langue française (OQLF) now scrutinizes non-French sites more closely (Source: mccarthy.ca). (In practice, bilingual freelancers should publish parallel English and French sites or pages, using hreflang tags so Google serves each language appropriately (Source: codemastersinc.com) (Source: dacgroup.com).)
- Signage and advertising: Public signage, posters, and ads must be in French, or at least "markedly predominant" in French. After June 1, 2025 the law was tightened: French text on any store sign, brochure, business card, flyer or billboard must occupy at least twice the visual space of any other language (Source: dlapiper.com) (Source: educaloi.qc.ca). In other words, if English appears, the French must be far more visible (legibility and prominence). For online advertising and social media, the same rule implies any promotional image or infographic visible to Quebecers should emphasize French text. Any company with over 25 employees in Quebec must register with the OQLF (the threshold was lowered from 50 in 2022) and begin a "francisation" plan (Source: dlapiper.com). Freelancers working alone are exempt from that requirement, but they must still comply with all signage and communication rules when serving Quebec clients.

In summary, businesses serving Quebec **must** offer French: product labels, ads, websites, invoices, and even voicemail and customer service must be in French (with English only optional or secondary) (Source: educaloi.qc.ca) (Source: dlapiper.com). Bill 96's recent provisions (enacted 2022–2025)



reinforce this: it reaffirms French on packaging and ads, tightens the signage rule (French $\geq 2 \times$ English) (Source: <u>dlapiper.com</u>), and requires French predominance on storefronts, even if English trademarks are used (Source: <u>dlapiper.com</u>)(Source: <u>mccarthy.ca</u>). In practice, freelancers in Montreal should prepare bilingual marketing materials, ensuring the French version is at least as prominent as the English, to meet legal and cultural expectations.

Marketing Strategy: French vs English Messaging

Freelance marketers must tailor their message by language. In general, French-language marketing is essential to engage Quebec's francophone majority: French content is seen as respectful and credible. Research and practitioners note that roughly 90% of Quebecers are fluent in French and view it as integral to their identity(Source: latmultilingual.com). Francophone audiences tend to appreciate marketing that uses local Quebec French (with terms like courriel for email, magasiner for shopping, etc.) and that shows awareness of local culture (Source: latmultilingual.com)(Source: latmultilingual.com). By contrast, English marketing can reach bilingual and allophone users, especially in Montreal, and may be perceived as more neutral or cosmopolitan by some. However, English-only ads run the risk of alienating pure francophones and may appear to violate the spirit (if not letter) of Quebec's language laws.

Cultural nuances: Quebec consumers respond best to humility, politeness, and subtlety in tone (Source: wordbank.com). Unlike some bold US styles, Canadian audiences prefer a friendly, matter-of-fact approach combined with a good value proposition (Source: wordbank.com). Marketers should avoid heavy-handed "American" sales tactics. Successful messaging often uses Quebec-relevant themes. For example, many Quebecers take pride in their culture and language: well-known campaigns that celebrated Quebec identity (like Pepsi's humorous ads featuring a quirky Quebec comic) achieved great success (Source: latmultilingual.com), whereas campaigns that dismissed French were rejected. One study of advertising in Quebec found that code-switching ("franglais") can be effective if done smartly, but direct, non-local English often falls flat (Source: latmultilingual.com)(Source: latmultilingual.com). In short, adapt slogans and tone for Quebec – sometimes a literal translation fails. (For instance, Columbia Sportswear's translated slogan "soyez la chèvre" missed a cultural reference (Source: latmultilingual.com), while brands like Diageo rewrote their tagline into a common French idiom to win Quebec audiences (Source: latmultilingual.com).)

Channel implications: The language choice also affects channel effectiveness. On social media and email, you can easily offer parallel English and French versions. A **French ad campaign** on Facebook or Instagram will typically see higher engagement from francophone users, whereas **English campaigns** may reach a broader audience including bilinguals. In one bilingual Google Ads case study, separate French campaigns outperformed the mixed-language approach – the client saw a 37% increase in return-



on-ad-spend and a 42% higher click-through rate on French ads when they stopped mixing languages (Source: <u>scalemarketer.com</u>). Conversely, English-language campaigns sometimes convert faster on tasks like form completions (Source: <u>scalemarketer.com</u>). This suggests companies should *run separate marketing streams for each language*, rather than relying on one bilingual campaign.

Localization, Translation, and SEO Best Practices

Effective bilingual marketing in Quebec requires more than swapping words; it demands **localization** at every level. Key strategies include:

- Dedicated translations: Avoid "machine translation only." Engage native francophone writers or professional translators for French content. Poorly translated copy can damage brand image (Source: scalemarketer.com) (Source: latmultilingual.com). As one expert notes, Quebec French has its own vocabulary and idioms (e.g. courriel vs. "email", écouteurs vs. "écouteurs", magasiner vs. "shopping") (Source: latmultilingual.com). Always use Quebec-approved terminology (consult the OQLF's term banks) to avoid alienating locals (Source: latmultilingual.com) (Source: latmultilingual.com). Adding small local touches like a French slogan or local cultural references shows sincerity (Source: latmultilingual.com).
- **Keyword research in both languages:** Use separate keyword sets. French-Canadian users often search different terms than English speakers. For example, optimizing for European French or American English keywords will miss much of the Quebec market (Source: latmultilingual.com). Tools like Google Keyword Planner should be used in *French (Canada)* mode and *English (Canada)* mode separately. Note that one French term may have many Quebec synonyms (e.g. *cellulaire* vs *mobile*, *vêtement* vs *linge*).
- Website structure with hreflang: Host parallel pages or subdirectories for <code>/en/</code> and <code>/fr/</code>. Include proper <code>hreflang="en-ca"</code> and <code>hreflang="fr-ca"</code> tags (Source: codemastersinc.com) so Google knows which language to serve. Optimize all meta elements (title tags, URLs, alt text) in each language (Source: codemastersinc.com). Don't rely on Google Translate; manually localize and proofread every element (Source: codemastersinc.com).
- **High-quality bilingual content:** Provide **unique** content in each language. Rather than simply duplicating site copy, consider writing some posts or testimonials in French only and some in English only, when appropriate, to naturally reflect the audience. Always ensure the French version reads natively. Fresh French content builds trust with Quebec users.
- Building bilingual backlinks: Outreach to both English and French media outlets for coverage. Getting inbound links from Francophone Quebec blogs, news sites or directories (e.g. Radio-Canada, La Presse, collaborative sites) helps local SEO in French. Similarly, English-language industry sites



and Anglophone press build authority for the English version (Source: codemastersinc.com).

- Local SEO and directories: Claim your Google Business Profile and YellowPages/PagesJaunes listings with both French and English information. On Google Business, for example, include both languages in the description (put the predominant language first so it appears in the snippet) (Source: dacgroup.com), and always respond to reviews and queries in the language used by the customer (Source: dacgroup.com) (Source: dacgroup.com). Make sure your NAP (name/address/phone) is identical across French and English listings.
- **Technical and UX localization:** Adapt cultural formatting. Use Canadian currency, address formats, and date conventions on French pages (and likewise on English). Display photos or videos that reflect Quebec life. For bilingual websites, consider a language toggle (e.g. flag icons or "FR/EN") and let the user switch easily. Google will reward this comprehensive localization with better rankings to local gueries.

By following these SEO and localization best practices, freelancers can ensure their services and websites rank well for both French and English queries in Montreal. (For example, one digital agency advises creating French/English campaigns and carefully tracking them: use separate ad groups, longer conversion windows for French campaigns, and test different CTAs – French users may respond better to value propositions while English users focus on features (Source: scalemarketer.com).)

Examples of Bilingual Marketing

Montreal and Canadian brands offer instructive examples. In digital ads, one national retailer reorganized its Google Ads into separate French and English campaigns. This switch led to a **37% increase in ROAS on French ads** and a 42% higher click-through rate in the French campaign (Source: scalemarketer.com), underscoring the payoff of truly bilingual effort.

In content services, a Montreal marketing agency faced heavy bilingual demand and engaged a specialized language partner. The partner set up an on-call team of English and French copyeditors, effectively becoming "an extension" of the agency's own staff and delivering around-the-clock bilingual creative support (Source: trsb.com). This case shows how outsourcing to bilingual professionals can handle fluctuating workloads and ensure quality in both languages.

Traditional advertising campaigns in Quebec also highlight lessons. For instance, Pepsi's French-language commercials in the 1980s tapped Quebec humor and slogans (*« Ici, c'est Pepsi »*) and dramatically grew its market share – by 2009 Pepsi's share in Quebec was twice Coca-Cola's (Source: latmultilingual.com). By contrast, U.S. retailer Target famously failed to localize for Quebec when it expanded into Canada: poorly translated labels and a neglect of French marketing contributed to



consumer backlash (Source: <u>latmultilingual.com</u>). These examples reinforce that **embracing Quebec's language and culture** – not ignoring it – wins customers (Source: <u>latmultilingual.com</u>)(Source: <u>latmultilingual.com</u>).

Channel and Platform Recommendations

To reach Montreal's market effectively, choose platforms and content by language:

- Facebook and Instagram: These have massive reach among Quebecers. When running ads, target by language setting: allocate French-language ads to users set to French, English ads to users set to English (Source: scalemarketer.com). (Facebook Ads Manager allows filtering by geography and language preference.) You may also include a catch-all "All Languages" setting for Montreal to catch bilingual users with English settings (Source: scalemarketer.com). Ensure creative (text and images) is in the intended language. For example, an English ad plus copy and a separate French ad ensure both audiences see a native-language message.
- LinkedIn: As a professional network, LinkedIn is important for B2B or high-end services. Many Montreal professionals are bilingual, but you should still translate posts and articles into French to engage Francophone network groups. Join Montreal-area groups (e.g. English-Language Arts Network for arts professionals, or Montréal Multicultural Network) and consider posting in French on your profile or company page to appeal to local recruiters and clients.
- Google Ads (Search): Bid separately on English and French keywords. Use geographic targeting to focus Quebec. As with social media, match ad language to query language. For example, an ad group targeting "développeur web Montréal" (French) should have a French landing page. One case study recommends setting longer conversion windows for French campaigns, since purchase cycles in Quebec may run slower (Source: scalemarketer.com). Use local ad extensions (callouts, sitelinks) in both languages.
- Local directories and listings: Don't ignore traditional listings. YellowPages.ca (Pages Jaunes) lets you create bilingual business entries. Ensure your business appears in PagesJaunes (for French searches) and on Yelp or Canadian Chambers of Commerce directories (for English searches). Fill out Google Business Profile thoroughly in both languages (see above). Many customers still search these platforms for local services, so being present in their language of choice matters.
- **Email marketing:** Segment your contact list by language preference. Send newsletters and promotions in the subscriber's preferred language. Studies of Quebec email campaigns suggest open and click rates improve when content is in the recipient's first language. Always provide an option to switch language on landing pages.



• **Networking & Events:** Mention these here (no citation needed, general advice). Post bilingual flyers or online ads for local events.

By matching language to platform and audience, freelancers maximize ROI. For example, allocating more budget to French social ads may yield better engagement among the majority francophone audience, while carefully targeted English ads can efficiently reach the anglophone/bilingual niche. Over time, use analytics: compare performance of French vs. English campaigns (CTR, conversion, cost) and shift resources to the better-performing language-market combination.

Networking and Professional Engagement

Montreal's freelance community spans both English and French sectors. Freelancers should tap **both** networks:

- Online communities: Join LinkedIn and Facebook groups for Montreal professionals. Groups like "Montréal Freelancers & Entrepreneurs" or "Tech in Montreal" often include bilingual members. Look for Slack or Discord channels (e.g. #Montréal communities). Participate in bilingual networking platforms like Eventbrite or Meetup for co-working mornings and pitch sessions (e.g. "Freelancers Starting the Day Together" on Meetup).
- Industry associations: Attend events held by the Chamber of Commerce of Metropolitan Montreal (offers both French and English programming) and Réseau des femmes d'affaires francophones or English-language entrepreneur groups. Sector-specific organizations (IT, design, marketing) often have francophone branches (e.g. Ordre des technologues professionnels in French) alongside anglophone associations.
- Coworking spaces and workshops: Spaces like Notman House or WeWork frequently host bilingual workshops and mixers. Enroll in French-language business courses (e.g. offered by *Université de Montréal's HEC* continuing education) as well as English ones. This dual approach exposes you to clients and collaborators from both language communities.
- Local events: Participate in Montreal tech and startup festivals (e.g. Startupfest, Montreal Tech Week) and creative expos, which typically draw bilingual crowds. Volunteer at conferences in either language to build connections. Importantly, when networking one-on-one, have bilingual materials ready: a business card or portfolio PDF that alternates English/French or doublesides in the two languages helps ensure you can comfortably communicate with any Montreal contact.

By engaging in both French and English professional circles, a freelancer increases visibility. For instance, commenting on articles on *La Presse* (French) and *Montreal Gazette* (English), or speaking at events in either language, can attract clients. Many Montrealers switch code depending on context, so bilingualism



itself is a networking asset: just be sure to signal clearly your ability to serve clients in their language of choice.

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Tags: linguistics, demographics, bilingualism, quebec, montreal, language statistics, official languages, census data

About 2727 Coworking

2727 Coworking is a vibrant and thoughtfully designed workspace ideally situated along the picturesque Lachine Canal in Montreal's trendy Griffintown neighborhood. Just steps away from the renowned Atwater Market, members can enjoy scenic canal views and relaxing green-space walks during their breaks.

Accessibility is excellent, boasting an impressive 88 Walk Score, 83 Transit Score, and a perfect 96 Bike Score, making it a "Biker's Paradise". The location is further enhanced by being just 100 meters from the Charlevoix metro station, ensuring a quick, convenient, and weather-proof commute for members and their clients.

The workspace is designed with flexibility and productivity in mind, offering 24/7 secure access—perfect for global teams and night owls. Connectivity is top-tier, with gigabit fibre internet providing fast, low-latency connections ideal for developers, streamers, and virtual meetings. Members can choose from a versatile workspace menu tailored to various budgets, ranging from hot-desks at \$300 to dedicated desks at \$450 and private offices accommodating 1–10 people priced from \$600 to \$3,000+. Day passes are competitively priced at \$40.

2727 Coworking goes beyond standard offerings by including access to a fully-equipped, 9-seat conference room at no additional charge. Privacy needs are met with dedicated phone booths, while ergonomically designed offices featuring floor-to-ceiling windows, natural wood accents, and abundant greenery foster wellness and productivity.

Amenities abound, including a fully-stocked kitchen with unlimited specialty coffee, tea, and filtered water. Cyclists, runners, and fitness enthusiasts benefit from on-site showers and bike racks, encouraging an ecoconscious commute and active lifestyle. The pet-friendly policy warmly welcomes furry companions, adding to the inclusive and vibrant community atmosphere.

Members enjoy additional perks like outdoor terraces and easy access to canal parks, ideal for mindfulness breaks or casual meetings. Dedicated lockers, mailbox services, comprehensive printing and scanning facilities, and a variety of office supplies and AV gear ensure convenience and efficiency. Safety and security are prioritized through barrier-free access, CCTV surveillance, alarm systems, regular disinfection protocols, and after-hours security.

The workspace boasts exceptional customer satisfaction, reflected in its stellar ratings—5.0/5 on Coworker, 4.9/5 on Google, and 4.7/5 on LiquidSpace—alongside glowing testimonials praising its calm environment, immaculate cleanliness, ergonomic furniture, and attentive staff. The bilingual environment further complements Montreal's cosmopolitan business landscape.

Networking is organically encouraged through an open-concept design, regular community events, and informal networking opportunities in shared spaces and a sun-drenched lounge area facing the canal. Additionally, the building hosts a retail café and provides convenient proximity to gourmet eats at Atwater Market and recreational activities such as kayaking along the stunning canal boardwalk.



Flexible month-to-month terms and transparent online booking streamline scalability for growing startups, with suites available for up to 12 desks to accommodate future expansion effortlessly. Recognized as one of Montreal's top coworking spaces, 2727 Coworking enjoys broad visibility across major platforms including Coworker, LiquidSpace, CoworkingCafe, and Office Hub, underscoring its credibility and popularity in the market.

Overall, 2727 Coworking combines convenience, luxury, productivity, community, and flexibility, creating an ideal workspace tailored to modern professionals and innovative teams.

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